Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for bustructions and the latest information.

OMB No. 1545-0047

Department of the Treasury

HTCLES	BI HEVE	nue Service 25 to WWW.II of government of the debotic and also late		442-24-24-24-24
A	or the	e 2023 calendar year, or tax year beginning JUN 1, 2023 and ending	MAY 31, 2024	
В	Check if	C Name of organization	D Employer identifi	cation number
- 8	pplicabl	e:	lo ampiojei idenimi	
	Addre	CHILD FIND OF AMERICA, INC.		
⊨	chang Name			36
느	chang	Doing business as	22-23233	30
oxdot	return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r
	Final return	P.O. BOX 277	845-883-	6060
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,081,264.
	Amen	MON DAIMS NV 12561	H(a) Is this a group re	
┢	Aootic		for subordinates	
_	tton pendir	SAME AS C ABOVE		
_	_		H(b) Are all subordinates in	
	ax-ex			list. See instructions
	Nebsi		H(c) Group exemption	
KF	orm of	organization; X Corporation Trust Association Other	rear of formation: 1980	M State of legal domicile; NY
PE	ort I	Summary		.0-1
-	1	Briefly describe the organization's mission or most significant activities: SEE SCHE	DULE O	
8	١.			
Governance	_	Check this box if the organization discontinued its operations or disposed of n	acc than 25% of its not see	note
E	ı –			
8				7
9		Number of independent voting members of the governing body (Part VI, line 1b)		6
8	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	7
Activities &	6	Total number of volunteers (estimate if necessary)	6	10
충		Total unrelated business revenue from Part VIII, column (C), line 12		0.
ĕ		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
_	_	Net directed business taxable income non Form 500 1, Fatti wile Fi	Prior Year	Current Year
	١.	0 A 7 A 2 A A A A A A A A A A A A A A A A	423,099.	462,679.
2		Contributions and grants (Part VIII, line 1h)		
Revenue		Program service revenue (Part VIII, line 2g)	0.	0.
8	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	21,735.	42,088.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	226,810.	285,233.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	671,644.	790,000.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
- 1			503,433.	573,370.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	
9118		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Š		Total fundraising expenses (Part IX, column (D), line 25) 6,299.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	113,665.	116,220.
- 10	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	617,098.	689,590.
	19	Revenue less expenses. Subtract line 18 from line 12	54,546.	100,410.
500			Beginning of Current Year	End of Year
Assets (Total assets (Part X, line 16)	1,962,224.	2,151,100.
S		Total liabilities (Part X, line 26)	46,958.	52,087.
Net		Net assets or fund balances. Subtract line 21 from line 20	1,915,266.	2,099,013.
		Signature Block	1/313/2001	2,033,0131
_			tomonto and to the best of m	. beautadas and halfat it is
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	-	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
		Cucy Mall	101-	-20
Sign	1	Signature of officer	Date	
Her	е	ERIC S. MALTER, PRESIDENT		
		Type or print name and title		
_	-	Print/Type preparer's name Preparer's signature ()	Date, Check	PTIN
Paid		FREDERICK W. SCHMALKUCHE, Joseph W. Shalland	1/17/25 self-employ	
				4-1650555
Prep		Firm's name FOSTER & SCHMALKUCHE, P.C.	Firm's EIN 1	#-T02022
Use	Unly	Firm's address PO BOX 300		F 0FF 4040
_		GARDINER, NY 12525	Phone no. 84	<u>5-255-1813</u>
May	the IF	S discuss this return with the preparer shown above? See instructions		X Yes No
LHA	For	Panerwork Reduction Act Notice, see the separate instructions. 332001 12-21-23		Form 990 (2023)

) (Revenue \$

(Expenses \$

Other program services (Describe on Schedule O.)

Total program service expenses

including grants of \$

624,057.

Form 990 (2023) CHILD FIND OF AMERICA, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	3			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	4.0	v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	۱.,.		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
O	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		- 21
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		Х
20a	·	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) CHILD FIND OF AMERICA, INC.

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
-	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	
		_	uun	(0000)

Form 990 (2023) CHILD FIND OF AMERICA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	7	37				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	`	X	37			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	. 3b	+				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			X			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. <u>4a</u>					
D	If "Yes," enter the name of the foreign country	-					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		Х			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_	+	X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			125			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30					
Va	any contributions that were not tax deductible as charitable contributions?	6a		x			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ua		1			
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.0					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7 a		х			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	. 8					
9	Sponsoring organizations maintaining donor advised funds.						
а	a Did the sponsoring organization make any taxable distributions under section 4966?						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b					
10	Section 501(c)(7) organizations. Enter:						
a	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-					
11	Section 501(c)(12) organizations. Enter:						
_	Gross income from members or shareholders Cross income from ethan advances (De not not amounte due or poid to other advance against	-					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)						
19a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	. 14b	1				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		X			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to line ed, ed, or rob solon, deconice the circumstances, proceeded, or charges on estimated of			77					
<u>C</u>	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management		I	ı					
	l l		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	4							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	4							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	•								
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.	• ,							
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	CHILD FIND OF AMERICA, INC 845-691-6060								
	P.O. BOX 277, NEW PALTZ, NY 12561								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than ເ	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	is both	n an	compensation	compensation	amount of
	week	_				rector/trustee)		from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	trus		99	ubeu		1099-NEC)	1099-NEC)	and related
	below	dual t	rtio na	_	nploy	st cor	_	1033 (420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONNA LINDER	40.00		_	_		"				
SECRETARY/EXEC. DIRECTOR		Х		Х				112,870.	0.	0.
(2) ERIC MALTER	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) KAREN KOZAC REITER	2.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(4) ARTHUR FINNEL	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) ELIZABETH BAKER	2.00									
DIRECTOR		Х						0.	0.	0.
(6) LENA GREEN	2.00									
DIRECTOR		Х						0.	0.	0.
(7) MICHAEL C. TITENS	2.00									
DIRECTOR		Х						0.	0.	0.
						_				
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		1						I .	l	

332007 12-21-23 Form **990** (2023)

Part VII Section A. Officers, Directors, Trus		oloye	ees,			ghes	st C		,		ı .		
(A)	(B)			Pos	C) ition			(D)	(E)			(F)	
Name and title	Average	(do				than o	one	Reportable	Reportable		l .	timate	
	hours per week					s both or/trus		compensation	compensatio		l .	nount (o†
	(list any					Π	<u> </u>	from the	from related		l .	other	tion
	hours for	director				_		organization	organization (W-2/1099-MIS		l	pensa om the	
	related	9e or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	,	l .	anizati	
	organizations	truste	al tru		yee	n be		1099-NEC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ı -	d relate	
	below	Individual trustee or	Institutional trustee	ь	Key employee	est co	er	·			orga	anizatio	ons
	line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Former						
1b Subtotal								112,870.		0.			0.
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								112,870.		0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	9			
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su	•		•					•	•				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4		X
5 Did any person listed on line 1a receive or a	ccrue comper	satio	on fr	rom	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or st	ıch <u>ı</u>	oers	on .					5		X
Section B. Independent Contractors							41.		100 000 of comm		L: a.a. £		
1 Complete this table for your five highest countries the organization. Report compensation for the organization.										bensa	tion ire	om	
(A)	ine calendar ye	cai C	nun	ig w	ILIT	JI VVI		(B)	ear.		(0	:)	
Name and business	address	NC	ONE	3				Description of s	ervices	C	Compe		ı
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than				

\$100,000 of compensation from the organization

22-2323336

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		•	_	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns1a					
ant	b						
င်္ခ ဗြ		Fundraising events 1c					
ffs,		Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts							
Sir		ÿ ` ` , 					
utio	ī	All other contributions, gifts, grants, and	162 679				
들 된		similar amounts not included above 1f	462,679. 3,050.				
on	g		3,030.	160 670			
Og	h	Total. Add lines 1a-1f		462,679.			
			Business Code				
Se	2 a						
ē Ķ	b						
S	С						
ar eve	d						
Program Service Revenue	е						
4	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter	est, and				
		other similar amounts)		57,436.			57,436.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	h	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	4	Net rental income or (loss)	ı				
		Gross amount from sales of (i) Securities	(ii) Other				
	<i>i</i> a	0.00	, ,				
		-	,				
	D	Less: cost or other basis					
ŭ		and sales expenses 76 291,264 76 76 -15,348)				
Revenue	С.	Gain or (loss)	•	15 2/0			-15,348.
Ř		Net gain or (loss)		-15,348.			-15,340.
ther	8 a	Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses8)				
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9)				
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10	а				
	b	Less: cost of goods sold10	b				
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 a	GRANTS/CONTRACTS	561000	285,233.	285,233.		
Miscellaneous Revenue	b						
ella	c						
ဒ္ဓ		All other revenue					
Σ		Total. Add lines 11a-11d		285,233.			
	12	Total revenue. See instructions		790,000.	285,233.	0.	42,088.

Form 990 (2023)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 117,412. 108,230. 8,689. 493. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 406,228. 374,472. 30,073. 1,683. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,749. 2,535. 204. Other employee benefits 10. 9 46,981. 43,307. 3,477. 197. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 15,175. 13,377. 1,798. Accounting Lobbying Professional fundraising services. See Part IV, line 17 5,077. 5,077. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,137. 2,199. 3,336. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 1,209. 1,112. 97. 13 Office expenses Information technology 14 Royalties 15 26,592. 24,597. 1,862. 133. 16 Occupancy 11. 11. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,164. 1,991. 151. 22. Depreciation, depletion, and amortization 22 4,048. 3,684. 324. 40. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 11,672. 1,044. 12,716. TELEPHONE TRAINING 11,413. 11,413. 10,517. 6,872. 1,428. DUES AND SUBSCRIPTIONS 2,217. 6,815. 6,036. 779. d MEDIA PRODUCTION 17,147.13,622. 2,800. 725. e All other expenses 689,590. 624,057. 59,234. 6,299. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			253,948.	1	301,362.
	2	Savings and temporary cash investments			536,645.	2	411,039.
	3	Pledges and grants receivable, net			21,250.	3	1,067.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	bstantial conf	ributor, or 35%			
		controlled entity or family member of any of t	hese persons			5	
	6	Loans and other receivables from other disqu	ualified persor				
		under section 4958(f)(1)), and persons descri	bed in section	4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges			3,790.	9	3,829.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	36,427. 36,427.			
	b	Less: accumulated depreciation	1,145.	10c	0.		
	11	Investments - publicly traded securities	1,139,051.	11	1,428,427.		
	12	Investments - other securities. See Part IV, lir			12		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		6,395.	15	5,376.	
	16	Total assets. Add lines 1 through 15 (must e			1,962,224.	16	2,151,100.
	17	Accounts payable and accrued expenses			46,958.	17	52,087.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
S	22	Loans and other payables to any current or for	ormer officer,	director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial conf	ributor, or 35%			
iabi		controlled entity or family member of any of t	hese persons			22	
_	23	Secured mortgages and notes payable to un	related third p	parties		23	
	24	Unsecured notes and loans payable to unrela	ated third part	ies		24	
	25	Other liabilities (including federal income tax,	payables to r	elated third			
		parties, and other liabilities not included on li	nes 17-24). C	omplete Part X			
		of Schedule D				25	
	26				46,958.	26	52,087.
' 0		Organizations that follow FASB ASC 958, or	check here	X			
Š		and complete lines 27, 28, 32, and 33.			1 015 066		0 000 010
lan	27	Net assets without donor restrictions			1,915,266.	27	2,099,013.
B	28	Net assets with donor restrictions				28	
S I		Organizations that do not follow FASB AS6	C 958, check	here			
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun				29	
Sel	30	Paid-in or capital surplus, or land, building, o				30	
tΑ	31	Retained earnings, endowment, accumulated			1 015 066	31	0 000 010
Se	32	Total net assets or fund balances			1,915,266.	32	2,099,013.
	33	Total liabilities and net assets/fund balances			1,962,224.	33	2,151,100.

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1				00.	
2	Total expenses (must equal Part IX, column (A), line 25)	2				90.	
3	Revenue less expenses. Subtract line 2 from line 1	3				<u> 10.</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,91			
5	Net unrealized gains (losses) on investments	5		83	3,3	37.	
6	Donated services and use of facilities	6					
7	Investment expenses 7						
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	2	,099	0,0	13.	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2 b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule (O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	dit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
					200		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	CHIL	D FIND OF	AMERICA, I	NC.			22-2323336					
Part					nis part.) S	ee instructions.						
he org	anization is not a private found											
1 🗀	A church, convention of ch			· · ·	-	IXAXi).						
2	A school described in sect					λ λ ,						
3	A hospital or a cooperative		•)(b)(1)(A)(ii	i).						
4	A medical research organiz					-	Enter the hospital's name.					
-	city, and state:	zation operated in co	njanotion mara no	spiral accombca	000110	((5)(1)(1-)().	Emer the mospital origins,					
5		or the benefit of a co	llege or university o	wned or operat	ed by a go	vernmental unit de	escribed in					
J	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
e [A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
6 _	¬	-					maral sublic described in					
7	An organization that norma	•	ilitiai part oi its supp	ont from a gove	emmeman	unit or from the ge	neral public described in					
8 X	section 170(b)(1)(A)(vi). (C	•	(4)(A)(ni) (Comonlet	- Dort II.)								
. =	<u></u>			· ·			anna Aire Na air					
9		~			_		-					
	or university or a non-land-	grant college of agric	culture (see instructi	ons). Enter the	name, city	, and state of the c	college or					
	university:											
10	An organization that norma	•				· ·	· · · · · ·					
			•			- ·	oport from gross investment					
	income and unrelated busi		(less section 511 ta	ix) from busines	sses acqui	red by the organiza	ation after June 30, 1975.					
	See section 509(a)(2). (Co	•				20(-)(4)						
11 <u> </u>	An organization organized											
12		•	•	· ·		•						
	more publicly supported or	-				-						
_ [lines 12a through 12d that	* *			-	- · · · · ·						
а	Type I. A supporting organization	•	•		-							
	the supported organization			lect a majority c	or trie direc	tors or trustees or	trie supporting					
h [organization. You must o			anaatian with it	o oupporto	od organization(s)	by baying					
D L	Type II. A supporting org	-					•					
	control or management of			ine same perso	ris triat coi	ntroi or manage th	e supported					
٦ ٦	organization(s). You mus Type III functionally inte			rated in connec	tion with	and functionally int	agrated with					
C L	its supported organization	= ::				•	egrated with,					
d [Type III non-functionally	. , .	•	-		•	organization(s)					
u L	that is not functionally in		0 0	•		• •	• ,					
	requirement (see instruct	· ·	,	•		•	itteritiveness					
e [Check this box if the org	·	=				ne III					
	functionally integrated, o					Type i, Type ii, Ty	pe iii					
f F	nter the number of supported	organizations		porting organiz	ation.							
	rovide the following information	•	ed organization(s).									
	(i) Name of supported	(ii) EIN	(iii) Type of organiza	in your govern	anization listed ing document?	(v) Amount of mon	etary (vi) Amount of other					
	organization		(described on lines above (see instruction	1-10	No	support (see instruc	etions) support (see instructions)					
			above (see instruction	100	-110							
-4-1						l						

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	343,343.	1288510.	510,177.	423,099.	462,679.	3027808.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	343,343.	1288510.	510,177.	423,099.	462,679.	3027808.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						4468262
	column (f)						1167369.
	Public support. Subtract line 5 from line 4.						1860439.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	343,343.	1288510.	510,177.	423,099.	462,679.	3027808.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	0 707	10 206	10 276	22 207	E7 426	120 102
_	and income from similar sources	8,797.	19,296.	19,276.	33,387.	57,436.	138,192.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part VI.)						3166000.
	Gross receipts from related activities,	oto (soo instructio	ne)			12	403,816.
	First 5 years. If the Form 990 is for the			ourth or fifth tax v	vear as a section 5		100/0101
.0	organization, check this box and stor			•			
Sec	etion C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		14	58.76 %
	Public support percentage from 2022					15	56.00 %
	33 1/3% support test - 2023. If the o					ore, check this box	
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances te			-			
b	10% -facts-and-circumstances test	-		• • •	-		
	more, and if the organization meets th	_					
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
_	3 received from disqualified persons							
k	Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	ction B. Total Support	T	T		T	T	T	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
	Amounts from line 6							
108	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
K	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business							
••	activities not included on line 10b,							
	whether or not the business is							
12	regularly carried on Other income. Do not include gain							
-	or loss from the sale of capital							
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is for the	L ne organization's fi	ret second third :	fourth or fifth tax	l vear as a section 5	(01(c)(3) organizatio	l on	
17		-			-			
Se	ction C. Computation of Publi							
	Public support percentage for 2023 (I			column (f))		15	%	
	Public support percentage from 2022		•			16	%	
	ction D. Computation of Inves		-					
	Investment income percentage for 20			ne 13, column (f))		17	%	
	Investment income percentage from					18	%	
	33 1/3% support tests - 2023. If the							
-	more than 33 1/3%, check this box ar							
k	b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
	line 18 is not more than 33 1/3%, che	•			•	·		
20	Private foundation. If the organization							

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ju		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0		
9a		
0.		
9b		
9с		
10a		
10b	- 000\	2005

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		/ in Part VI.	11c		
Sect	tion	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported	-		
_		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	_	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
•		ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sect	tion	D. All Type III Supporting Organizations	•		
		,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did t	he organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sect	tion	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1		sk the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	一	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	一	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activ	ities Test. Answer lines 2a and 2b below.	iti dotion	Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		he activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations m		•		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see	

Schedule A (Form 990) 2023

instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CHILD FIND OF AMERICA, INC.

Employer identification number 22-2323336

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds				
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring				
_	impermissible private benefit?		Yes No				
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization	`					
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation o	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
_	Total number of conservation easements						
b							
	Number of conservation easements on a certified historic stru		2c				
d	Number of conservation easements included on line 2c acquire	• • •					
_	on a historic structure listed in the National Register						
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax				
	year						
4	Number of states where property subject to conservation easi						
5	Does the organization have a written policy regarding the peri		Yes No				
6	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landing of violations, and emorcing cons	servation easements during the year				
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ition easements during the year				
-	3,						
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?	•					
9	In Part XIII, describe how the organization reports conservation						
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the				
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works				
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	urtherance of public				
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these item	ns.				
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and	balance sheet works of				
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or research in furth	herance of public service,				
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1						
			\$				
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide				
	the following amounts required to be reported under FASB AS	_					
а	Revenue included on Form 990, Part VIII, line 1		\$				
b	Assets included in Form 990, Part X						

Sche	dule D (Form 990) 2023 CHILD F	IND OF AME	RICA	, INC.			22-2	232333	6 г	age 2
Par	t III Organizations Maintaining C	Collections of Ar	t, Hist	orical Tre	asures, or	Other	Similar Ass	ets (cont	nued)	
3	Using the organization's acquisition, access	ion, and other record	s, check	any of the f	ollowing that	make sig	nificant use of	its		
	collection items (check all that apply).									
а	Public exhibition	c		Loan or exc	hange progra	ım				
b	Scholarly research	e	• 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's control	ollections and explain	n how th	ey further th	e organizatio	n's exem	ot purpose in P	art XIII.		
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m							Yes		No
Par	t IV Escrow and Custodial Arran	gements Comple	te if the	organization				V, line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.					,			
1a	Is the organization an agent, trustee, custod	ian, or other intermed	diary for	contribution	s or other as	sets not ir	ncluded			
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII									
	, ,	·	J					Amour	nt	
С	Beginning balance						1c			
	Additions during the year						1d			
۰ و	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII.					-	y:	103		= ''
	t V Endowment Funds Complete in									
	Complete	(a) Current year		Prior year	(c) Two year		d) Three years ba	ack (e) Fou	ır vears	back
10	Beginning of year balance	(2) 525	(~).	,	(2) ,	5 245H (2,	(5)	, ou. c	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1a										
b	Contributions									
C								+		
d	Grants or scholarships							+		
е	Other expenditures for facilities									
_	and programs									
Ť	Administrative expenses							_		
g	End of year balance	•	<u> </u>		<u> </u>					
2	Provide the estimated percentage of the cur	rent year end balanc		g, column (a)) held as:					
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	_%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held ar	nd administer	ed for the				
	organization by:								Yes	No
	(i) Unrelated organizations?									
	(ii) Related organizations?							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization							3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipm				_					
	Complete if the organization answere	ed "Yes" on Form 990), Part I\	/, line 11a. S	ee Form 990,	Part X, lii	ne 10.			
	Description of property	(a) Cost or o basis (investr		` '	or other (other)		cumulated reciation	(d) Boo	ok valu	ie
1a	Land									
b	Buildings									
c	Leasehold improvements									
d	Equipment			3	6,427.		36,427.			0.
u	-darburour				-,,•		,,			

Schedule D (Form 990) 2023

0.

e Other ..

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 CHILD FIND	OF AMERICA,	INC. 2	2-2323336 Page
Part VII Investments - Other Securities	· •		
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, column	!. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHILD FIND OF AMERICA, INC.

Employer identification number 22-2323336

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO PROVIDE PROFESSIONAL SERVICES DESIGNED TO PREVENT AND RESOLVE CHILD

ABDUCTION AND THE FAMILY CONFLICTS THAT CAN LEAD TO ABDUCTION AND

ABUSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PARENT HELP PROGRAMS'S TOLL FREE LINES (1-800-716-3468 AND

1-800-A-WAY-OUT) CONNECTS FAMILIES AND PARENTS LIVING APART TO

EXPERIENCED FAMILY SERVICES PROFESSIONALS. HERE, PARENTS RECEIVE

ASSISTANCE IN RESOLVING CONFLICTS OVER SUCH ISSUES AS CHILD CUSTODY,

VISITATION, CHILD SUPPORT AND CO-PARENTING - SITUATIONS THAT CAN

ESCALATE INTO CASES OF PARENTAL CHILD ABDUCTION. THE SERVICES ARE FREE,

VOLUNTARY AND CONFIDENTIAL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: CHILD FIND OF AMERICA STAFF, BOARD MEMBERS AND VOLUNTEERS WORK YEAR ROUND TO EDUCATE THE PUBLIC ABOUT THE ISSUES OF MISSING CHILDREN, HOW TO KEEP CHILDREN SAFE, AND WHAT TO DO IN TIMES OF CRISIS. EDUCATION EFFORTS INCLUDE PROVIDING MATERIALS AND SUPPORT IN HEALTH AND SAFETY FAIRS, CIVIC EVENTS, COMMUNITY ORGANIZATION PRESENTATIONS, AND VIA SOCIAL MEDIA: WWW.FACEBOOK.COM/, WWW.INSTAGRAM/CHILDFINDOFAMERICA/ HTTPS://TWITTER.COM/CHILD FIND. EDUCATIONAL MATERIALS, AND CHILD FIND'S DOCU PAK WHICH HELPS FAMILIES KEEP VITAL INFORMATION ABOUT THEIR CHILDREN AT HAND, ARE DISTRIBUTED TO SCHOOL CHILDREN AND THEIR PARENTS. PRESS RELEASES, ARTICLES AND INTERVIEWS WITH LOCAL AND NATIONAL MEDIA ALSO BRING ATTENTION AND AWARENESS TO MISSING CHILDREN. IN-SERVICE

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

CHILD FIND OF AMERICA, INC.

Employer identification number 22-2323336

TRAINING OF ALLIED PROFESSIONALS ALSO INCREASES THE UNDERSTANDING OF

THE ISSUES AND STRENGTHENS OUR ABILITY TO PREVENT AND RESOLVE ALL CASES

OF MISSING CHILDREN - AND HELP KEEP OR RETURN CHILDREN TO A SAFE AND

LEGAL ENVIRONMENT. CHILD FIND'S WEBSITE, WWW.CHILDFINDOFAMERICA.ORG

PROVIDES INTERNET USERS ACCESS TO MANY OF OUR MATERIALS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHILD FIND'S 1-800-I-AM-LOST TOLL-FREE NUMBER RECEIVES CALLS FOR

ASSISTANCE FROM ALL 50 STATES AND INTERNATIONALLY. AN IN-HOUSE

LOCATION STAFF INVESTIGATES EACH CASE OF A MISSING CHILD USING COMPUTER

TECHNOLOGY, THE INTERNET AND A NATIONAL NETWORK OF PARTNERS, INCLUDING

LOCAL LAW ENFORCEMENT AGENCIES, THE FBI, STATE MISSING CHILDREN

CLEARINGHOUSES, SCHOOLS AND OTHER NON-PROFIT ORGANIZATIONS. PHOTOS OF

MISSING CHILDREN ARE DISSEMINATED NATIONWIDE VIA SOCIAL MEDIA AND

THROUGH THE SUPPORT OF MEDIA OUTLETS, BUSINESSES AND VOLUNTEERS WHO

POST, CIRCULATE, PRINT OR AIR CHILD FIND MISSING CHILDREN POSTERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE PRESIDENT AND THE TREASURER BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY IS MONITORED AND DISCUSSED AT BOARD OF DIRECTORS MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD REVIEWS COMPARABLE SALARIES FROM OTHER NON PROFIT ORGANIZATIONS
DURING THE BUDGET PROCESS.

Schedule O (Form 990) 2023 Page **2**

Name of the organization CHILD FIND OF AMERICA, INC.	Employer identification number 22-232336		
AL, AR, CA, CT, FL, GA, IL, KY, ME, MD, MA, MI, MN, MO, MT, NE, NH, NJ, NM, N	IY, NC, OH, OK, OR, PA		
RI,SC,TN,UT,VA,WA,WV,WI			
FORM 990, PART VI, SECTION C, LINE 19:			
ALL DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND	ARE PUBLISHED ON		
OUR WEBSITE.			